

Long-Range School Facilities Planning and Staffing and Efficiency Review

SOUTH KINGSTOWN, RHODE ISLAND

March 23, 2010

NESDEC PROJECT TEAM

- Arthur L. Bettencourt, Ed.D., Asst. Executive Director
- Margery T. Clark, Ed.M., Elementary Schools
- Donald G. Kennedy, Ed.D., Team Leader
- John H. Kennedy, M.A., Secondary Schools
- Michael J. Palladino, Ph.D., Special Education

ELEMENTARY		SED BUILDING CAPACITY NOW
Classrooms	500-600 sq. ft. Desks in rows, no water	1000 sq. ft., learning centers, in-class library, sink & drinking fountain in room (primary grade toilets)
Kindergarten	None, or half-day, in standard classroom	Full-day, 1200 + sq. ft., toilets, sink & drinking fountain, etc.; some Preschool
Technology	None	In classrooms and Computer Lab
Special	Possibly separate	Included in regular classes,
Education	classroom, few students in school	plus many small instruction rooms; parent conferences require parking
Art/Music	In classroom	Separate Art/Music rooms;
		1200-1500 sq. ft., spec. equip.
Library	Depository for books	Books, computers, media major curriculum support; Library Science instruction

See Rothstein, The Way We Were: The Myths and Realities of America's Student Achievement (2003); Tanner and Lackney, Educational Facilities Planning (2005); Castaldi, Educational Facilities 4th edition (1993); Conrad, Educational Programs and School Capacity (1952 Ohio-State University doctoral dissertation)

ELEMENTARY: THEN (50 years ago) NOW

Handicapped- Accessibility	Little or no accommodations were made	All areas of the school must be handicapped-accessible
Transportation	Some bused, but most children walked or rode bicycles to school	Many children ride buses or are driven to school
Security	Buildings unlocked; not a major concern	Schools are secured; outside telephones in classrooms for parent and emergency calls
Storage	Little needed	Schools use many educational materials; space required
Science	In classroom	Separate Science Room

JUNIOR HIGH: THEN (50 years ago) MIDDLE SCHOOL: NOW

Jr. High Departments, Students move throughout building	MS Teams, Students <u>remain in home</u> <u>base wing</u> for most classes
500-600 sq. ft. classrooms	900-1000 sq. ft. student projects, In-class computers/Library
Science Labs in one area	Lab in each team area
SPED in separate room, few students	Included in regular classes, small instruction rooms, parent conferences required
Library a depository for books	Books plus computers and other media; major curriculum support; Library Science instruction

HIGH SCHOO	L: <u>THEN</u> (50 years ago)	NOW
Technology	None	In classrooms and Comp. Lab
Labs	Ind. Arts; Home Ec. Demonstration in Sciences	Tech Ed; Fam/Consumer Sci. Active projects in Sciences
Special Education	Possibly separate classroom, few students in school	Included in regular classes, plus many small instruction rooms
Handicapped- Accessibility	Little or no accommodations were made	All areas of the school must be handicapped-accessible
Library	Depository for books	Books, computers, media Major curr. support; Lib. Sci. instruction
Security	Buildings unlocked; not a major concern	Schools are secured; outside phones for parent and emergency calls
Storage	Little needed	Schools use many educational materials; space required

DEFINITION OF TERMS

- Current Operating Capacity (C.O.C.)
 - Class size (PK = 15; K = 20; Grades 1-5 = 24; Grades 6-12 = 25)
 - Current building use including deficiencies
- Planned Operating Capacity (P.O.C.)
 - For future planning/construction purposes
 - Corrects deficiencies; keeps current programs
 - Provides appropriate core and specialized facilities
 - Parity/equity among all buildings
 - Eliminates temporary facilities
 - Provides appropriate core and specialized facilities
 - Meets current code requirements

POINTS TO CONSIDER

- Important to have a Long-Range Master Plan
- Administration and School Committee to review and study final report
- Can "mix and match" among the options/phases
- School Committee adopts Master Plan
- Master Plan implemented over a multi-year period
- Costs spread over a multi-year period
- State/grants/income may pay a portion of costs

"Equity" and "Inequity"

NESDEC has attempted to be attentive to situations of inequity in school facilities...that is, does a student in School X have a less-equitable educational experience than a student in School Y? We find that "inequity" can be the result of two somewhat different issues: "configuration inequity" or "over-crowding inequity" ...or both simultaneously.

CRITERIA FOR EVALUATION OF OPTIONS

- Solves problem(s) as defined
- Provides long-term flexibility
- Provides for program improvement
- Is financially responsible
- Is consistent with School Committee's Policy/Guidelines



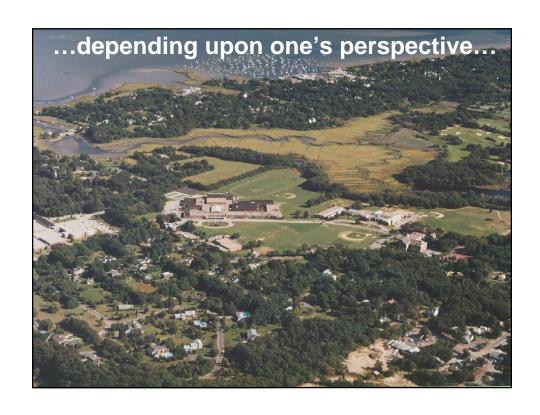


TABLE OF CONTENTS

	PAGE
INT	RODUCTION AND EXECUTIVE SUMMARYi-vi
I.	SCHOOL CAPACITIES 1-47
п.	STATEMENT OF THE PROBLEM, FINDINGS, OPTIONS48-63
ш.	CRITERIA FOR THE EVALUATION OF OPTIONS64-66
īv.	APPENDICES
	A. EARLY CHILDHOOD EDUCATION AND PRESCHOOL67-70
	B. GUIDELINES FOR ADJUSTING SCHOOL BOUNDARIES71-74
	C. WHY INVEST SCARCE DOLLARS IN SCHOOL BUILDINGS? 75-76 $$
	D. METHODOLOGY AND ASSUMPTIONS FOR PROJECTED ENROLLMENT
	E. ENROLLMENT PROJECTIONS

INTRODUCTION AND EXECUTIVE SUMMARY pages i - vi

The School Committee and Superintendent wanted to insure that South Kingstown is investing in the future of its schools.

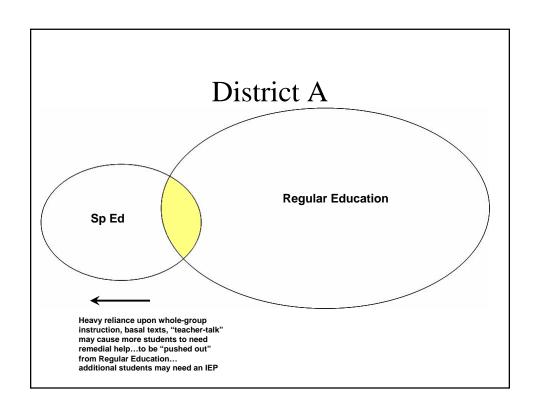
Good long-range planning requires a disciplined mind-set, temporarily casting aside more immediate concerns, in order to think long-term. In "Leadership through the crisis and after", McKinsey & Co. (October, 2009) the McKinsey Quarterly noted: "...the kinds of leadership behavior that will most help organizations through the current [economic] crisis, such as having a long-range vision, inspiring others and defining expectations and rewards, are the same ones that will help organizations thrive in the future." The 21st Century demands leadership with a global perspective, as there already exists an international world economy, fueled in part by Information Technology, with players who can compete regardless of place, space, or time. Educational institutions and solvent businesses evolve continuously. The most successful companies today are not doing business in the same ways they did 5-10 years ago...nor are the most successful schools in America. Thus we must bring schools out of the 20th Century, raising achievement for all students, in part through common standards and accountability...while remaining open to other means of measuring student progress, and maintaining support for the Arts.

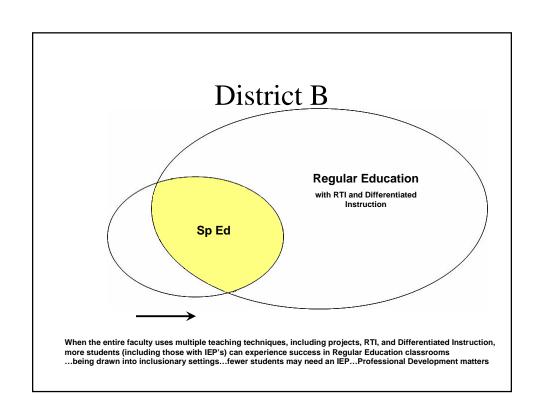
The Superintendent and School Committee should be commended for their willingness to think long-term at the same time they are experiencing a difficult FY-11 budget-planning cycle.

SOME SOUTH KINGSTOWN FINDINGS

 Over the next decade, the K-12 enrollment is projected to decline by 432 students...and to shrink by 288 of those pupils within the next five school years. In grades K-4, the expected five-year loss is 87 students (see pages 77-96).

• For eight years the District has been productively moving (from an earlier notion of "site-based management") toward a more integrated vision, especially in PK-12 curriculum, instruction, and assessment consistent with Rhode Island standards and New England Common Assessment Program (NECAP) testing. The Professional Development activities of the District need to continue to emphasize an all-inclusive PK-12 team of teachers and administrators who are working to integrate regular and special education...and to focus upon Response to Intervention in Differentiated Instruction, especially at the middle and high school levels (see pages 49-50). "A"





 The South Kingstown Educational Foundation (SKEF) has provided invaluable support to the District. SKEF may be helpful in the current budget situation by offering assistance to the faculty in areas of Professional Development that otherwise would go unfunded (see pages 49-50). "A"

• Broad Rock Middle School currently houses Grade 6 in one-half of the building, with the other half of this excellent 21st Century facility, used only for storage. If Grade 5 (self contained) were moved to Broad Rock, the facility will be able to house both Grades 5-6 for the foreseeable future. The move of Grade 5 would increase student access to excellent facilities, increase equity in Grade 5, and provide needed space to improve educational programs in Grades K-4. The total annual net savings are estimated between \$63,000 and \$127,000 per year, depending upon the transportation revision selected...and with an improved Grade 5 program (see pages 50-51). "B"

 The educational effectiveness and cost-effectiveness of the elementary "split classes" needs to be assessed, and other options considered; there will be fewer split classes if Grade 5 moves to Broad Rock (see page 51). "C"

 Curtis Corner Middle School and the High School need additional meeting/conferencing spaces; the High School ALP program at Hazard also needs student space. The relocation of several administrative offices, in conjunction with the move of Grade 5 to Broad Rock, can improve the efficiency of these offices, and can make space available to Curtis Corner and the High School (see pages 51-52). "D" NESDEC calculated an elementary capacity of 1,588 students for the four buildings (Peace Dale 536; Matunuck and West Kingston 376 each; and Wakefield 300). As the K-4 elementary enrollment is expected to decline over the next few years, it may be possible to close the smallest school (Wakefield) and could make the building available for other municipal purposes (see page 52). "E"

 Over the past three school years, the administration has exhibited stable and positive leadership in district-wide Special Education which have led to increasingly improved outcomes for students. Data from four important measures indicates that students are more often finding success within the general (regular) education program in a manner that is increasingly cost-effective for the district (for example, 263 fewer Individualized Education Programs than in December, 2005). (continues) "F"

"F" (continued)

The ITA program appears to be thoughtfully designed, well-run, cost effective, and best located in its new age-appropriate site at URI. The ITA, in its present location, has the capability of becoming a "best professional practice" program, and therefore likely to attract additional out-of-district tuition students.

Despite the progress to date, the School Committee may wish to consider a Special Needs audit to look at speech/language, occupational therapy, and the roles and number of teacher assistants...and other matters specified in this Report (see pages 52-56). "F"

Each fall many of the 220-230 children arrive well-prepared for Kindergarten, yet as many as 70-95 have had no Preschool experience of learning-how-to-learn-in-a-group-setting. The SKIP Preschool staff should share more widely the successful strategies to insure school-readiness, both with private-providers and with the parents of other three and four-year olds. Over the long-term future, the School Committee may wish to expand beyond the space boundaries of the SKIP program at Hazard, offering an enlarged Preschool program at South Road (or other site); see pages 56-58 and 67-70. "G"

• High schools all over America are beginning to consider alternatives to the "industrial society" model upon which high schools were based/designed in the early 1900's. Business partnerships and internships, university partnerships and local environmental studies (for which South Kingstown is ideally located), community service, on-line learning, and other alternatives are supported by national not-for-profit organizations. When South Kingstown is planning its Professional Development, changes in the Program of Studies, or Self-Study for high school accreditation, it may wish to begin to plan alternatives, especially in Grades 11 and 12 (see pages 58-59). "H"

 The Town should be commended for continuing to include school projects in the bonded Capital Improvement Program; similarly, kudos are due to the School Committee who have consistently budgeted smaller "maintenance" items in the District's Capital Purchase Program. That said, a list of additional facilities issues appears in this Report (see pages 59-61). "I" The NESDEC Team found the school staff to be cooperative and forthright in our school visits. We suggest that similar tours be organized for members of Town boards (and others), so that they may observe first hand what we have seen and have attempted to describe in this Report.

Good teaching is taking place in South Kingstown classrooms.

Thus there is a need to "bring [all of] our schools out of the 20th Century" write Steven Edwards and Paul Chapman in *Six Pillars of Dynamics Schools*, Educational Research Service (2009). Schools are not atypical; most organizations and individuals traditionally resist change.





BEST WISHES, SOUTH KINGSTOWN, RHODE ISLAND

You will be addressing some significant tasks of great importance to your children and to your community. It is a pleasure to serve you.

The NESDEC Team

	District:		Sout	h King	gstov	n, RI									12/3/09				
							Hist	orical	Enro	llme	nt By	Grade							
Birth Year	Births	School Year	PK	к	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-12	PK-
1994	272	1999-00	0	278	306	327	364	348	365	328	344	345	360	349	331	285	53	4383	43
1995	252	2000-01	0	242	332	307	328	377	345	366	324	349	339	354	325	315	62	4365	43
1996	281	2001-02	0	223	295	336	312	332	358	359	387	348	350	336	341	310	34	4321	43
1997	269	2002-03	0	207	263	291	333	317	331	381	360	384	341	346	306	318	60	4238	42
1998	269	2003-04	90	232	287	251	296	328	319	338	380	349	357	329	327	292	0	4085	41
1999	263 249	2004-05	82 97	211	263	276 252	256 264	291 250	325 296	321 334	347 319	368 353	338 334	343 329	322 322	329 322	0	3990 3817	40°
2000	252	2005-06	105	245	231	247	254	263	251	301	336	322	333	329	310	318	0	3748	38
2002	262	2007-08	107	215	255	240	246	267	257	279	297	322	281	321	324	297	0	3601	37
2003	275	2008-09	95	234	216	271	245	247	273	288	282	292	280	275	303	298	0	3504	35
	listorica	l Enroll	mont	in Cr	ada (`amb	ingtic					Historica	l Doroc	ntogo Cl	ange	1			
Year										ŀ									
	K-4	K-5	K-6	K-8	5-6	6-8	7-8	7-12	9-12	l.		Year	K-12	Diff.	%	l			
			2316	3005	693	1017	689	2014	1325			1999-00	4383	0	0.0%				
1999-00	1623	1988		0000								2000-01	4365	-18	-0.4%				
1999-00 2000-01	1586	1931	2297	2970	711	1039	673	2006	1333			2004 02	4224						
1999-00 2000-01 2001-02	1586 1498	1931 1856	2297 2215	2950	717	1094	735	2072	1337			2001-02	4321	-44	-1.0%	ł			
1999-00 2000-01 2001-02 2002-03	1586 1498 1411	1931 1856 1742	2297 2215 2123	2950 2867	717 712	1094 1125	735 744	2072 2055	1337 1311			2002-03	4238	-83	-1.9%				
1999-00 2000-01 2001-02 2002-03 2003-04	1586 1498 1411 1394	1931 1856 1742 1713	2297 2215 2123 2051	2950 2867 2780	717 712 657	1094 1125 1067	735 744 729	2072 2055 2034	1337 1311 1305			2002-03 2003-04	4238 4085	-83 -153	-1.9% -3.6%				
1999-00 2000-01 2001-02 2002-03 2003-04 2004-05	1586 1498 1411 1394 1297	1931 1856 1742 1713 1622	2297 2215 2123 2051 1943	2950 2867 2780 2658	717 712 657 646	1094 1125 1067 1036	735 744 729 715	2072 2055 2034 2047	1337 1311 1305 1332			2002-03 2003-04 2004-05	4238 4085 3990	-83 -153 -95	-1.9% -3.6% -2.3%				
1999-00 2000-01 2001-02 2002-03 2003-04	1586 1498 1411 1394	1931 1856 1742 1713	2297 2215 2123 2051	2950 2867 2780	717 712 657	1094 1125 1067	735 744 729	2072 2055 2034	1337 1311 1305			2002-03 2003-04	4238 4085	-83 -153	-1.9% -3.6%				
1999-00 2000-01 2001-02 2002-03 2003-04 2004-05 2005-06	1586 1498 1411 1394 1297 1208	1931 1856 1742 1713 1622 1504	2297 2215 2123 2051 1943 1838	2950 2867 2780 2658 2510	717 712 657 646 630	1094 1125 1067 1036 1006	735 744 729 715 672	2072 2055 2034 2047 1979	1337 1311 1305 1332 1307			2002-03 2003-04 2004-05 2005-06	4238 4085 3990 3817	-83 -153 -95 -173	-1.9% -3.6% -2.3% -4.3%				
1999-00 2000-01 2001-02 2002-03 2003-04 2004-05 2005-06 2006-07	1586 1498 1411 1394 1297 1208 1240	1931 1856 1742 1713 1622 1504 1491	2297 2215 2123 2051 1943 1838 1792	2950 2867 2780 2658 2510 2450	717 712 657 646 630 552	1094 1125 1067 1036 1006 959	735 744 729 715 672 658	2072 2055 2034 2047 1979 1956	1337 1311 1305 1332 1307 1298			2002-03 2003-04 2004-05 2005-06 2006-07	4238 4085 3990 3817 3748	-83 -153 -95 -173 -69	-1.9% -3.6% -2.3% -4.3% -1.8%				
1999-00 2000-01 2001-02 2002-03 2003-04 2004-05 2005-06 2006-07 2007-08	1586 1498 1411 1394 1297 1208 1240 1223	1931 1856 1742 1713 1622 1504 1491 1480	2297 2215 2123 2051 1943 1838 1792 1759	2950 2867 2780 2658 2510 2450 2378	717 712 657 646 630 552 536	1094 1125 1067 1036 1006 959 898	735 744 729 715 672 658 619	2072 2055 2034 2047 1979 1956 1842	1337 1311 1305 1332 1307 1298 1223			2002-03 2003-04 2004-05 2005-06 2006-07 2007-08	4238 4085 3990 3817 3748 3601	-83 -153 -95 -173 -69 -147	-1.9% -3.6% -2.3% -4.3% -1.8% -3.9%				

